



Mount Clemens Community Schools

Open Position: Special Education CI/AI Resource Room Teacher (Two Positions)

Deadline: **Until Filled**
Start Date: **ASAP**
Salary: Per MCEA Agreement
Location: Seminole Academy
Reports To: Principal

Please review the Mount Clemens Community Schools Strategic Plan, adopted in June 2024. We encourage qualified candidates whose educational philosophy, passions, and interests align with our Strategic Plan to apply.

Summary:

The Special Education Teacher is responsible for the lower elementary resource classroom. This teacher will develop and implement appropriate grade-level content expectations and activities for special education students, manage a caseload of special education students, and write and implement IEPs for students on his/her caseload. This teacher must also possess the ability to communicate effectively with special education students, their parents/guardians, outside agencies, and district staff.

Essential Duties and Responsibilities – Other duties may be assigned:

- Classroom experience involving differentiated teaching and research-based interventions.
- Ability to creatively plan to best meet the needs of students.
- Experience with various special needs including, but not limited to, the following:
Cognitive Impairment and Learning Disabilities.
- Knowledge of teaching and learning styles, including multiple intelligences, auditory, kinesthetic, visual, and language modalities.
- Familiarity with MTSS and developing and implementing PBIS plans.
- Exceptional communication skills, including both oral and written skills.
- Strong interpersonal skills, along with the ability to be flexible.
- Experience using assistive technology coupled with basic technology skills.
- Ability to conduct IEP meetings and complete IEP forms in conformance with the MI Special Education and rules.
- Ability to report services provided as required by Medicaid.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

It is the policy of the Mount Clemens Community School District that no person shall, based on race, religion, color, national origin, gender, age, height, weight, marital status, or disability, be excluded from participation and be denied benefits, or be subjected to discrimination under program or activity and in employment; further, the Mount Clemens Board of Education strictly adheres to provisions of Title VI of the Civil Rights Acts of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990 and all Michigan Department of Education policies and regulations prohibiting discrimination.



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Qualification Requirements:

- Educational Requirements: • BS or BA in Special Education with endorsements in LD, CI, ASD, or EI.
- Special Education Certification required or academic studies pursuing certification in a Masters program, minimal.
- Highly qualified status in at least one core content area desired - Mathematics or Reading preferred.

Please direct any questions regarding the position to Jennifer Daws at HR@mtcps.org

Persons who are interested in this position should submit letters of interest, resumes, credentials/certification, and a list of references in one document via email above or

Mail them to:

***Human Resource - Mount Clemens Community Schools
167 Cass Avenue
Mount Clemens, MI 48043***

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