



# Mount Clemens Community Schools

## **Open Position: Special Education CI Teacher – High School**

**DEADLINE: Until Filled**

**START DATE: 2025-2026 School Year**

**SALARY: Per MCEA Agreement**

**LOCATION: Secondary Complex**

**REPORTS TO: Building Principal/Special Population Coordinator**

### **Qualifications:**

- Be considered as a Highly Qualified Teacher under MDE requirements, which include possessing a bachelor's degree from an accredited institution, a valid Michigan teacher certificate with BS or BA in Special Education with endorsements in LD, CI, ASD or EI.
- Experience teaching students from high-poverty backgrounds is strongly preferred.
- Knowledge of State Standards and experience delivering aligned instruction strongly preferred.
- Excellent verbal and written communication skills.
- Strong interpersonal skills.
- Evidence of excellence when working with high school students.
- Desire to be held accountable for student academic growth and academic results.
- Technological proficiency with a basic understanding of data analysis.

### **Essential Duties: But not limited to**

- Classroom experience involving differentiated teaching and research-based interventions
- Ability to creatively plan to best meet the needs of all students
- Experience with a variety of special needs including, but not limited to the following: Cognitive Impairment, and Learning Disabilities
- Knowledge of teaching and learning styles including multiple intelligences, auditory, kinesthetic, visual, and language modalities
- Familiarity with MTSS and developing and implementing PBIS plans
- Ability to conduct IEP meetings & complete IEP forms in conformance with the MI Special Education rules.
- Ability to report services provided as required by Medicaid
- Share best practices and support differentiated instructional opportunities and strategies.
- Maintain required student records (e.g., attendance and grades).
- Communicate, on a regular basis, with the parents and caregivers of students regarding achievement, attendance, and classroom behavior.
- Work with parents and caregivers in partnership to reinforce positive student behavior (e.g., calling parents with positive as well as negative news, sending home correspondence, conferencing with parents).
- Other duties as assigned.



# Mount Clemens Community Schools

Please direct any questions regarding the position to Jennifer Daws [HR@mtcps.org](mailto:HR@mtcps.org) and/or Alyssa McNamara [mcnamaraa@mtcps.org](mailto:mcnamaraa@mtcps.org)

**Persons who are interested in this position should submit letters of interest, resume, credentials/certification and list of references in one document via email above or mail them to: Human Resource-Mount Clemens Community Schools 167 Cass Avenue – Mount Clemens, MI 48043**

**AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**

It is the policy of the Mount Clemens Community School District that no person shall, on the basis of race, religion, color, national origin, gender, age, height, weight, marital status, or disability, be excluded from participation and be denied benefits, or be subjected to discrimination under program or activity and in employment, further, the Mount Clemens Board of Education strictly adheres to provisions of Title VI of the Civil Rights Acts of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990 and all Michigan Department of Education policies and regulations prohibiting discrimination.