



Mount Clemens Community Schools

Open Position: Math Teacher - Middle School

Deadline: **Until Filled**
Start Date: **ASAP**
Salary: Per MCEA Agreement
Location: Secondary Complex
Reports To: Principal

Please review the Mount Clemens Community Schools Strategic Plan, adopted in June of 2024. We encourage qualified candidates whose educational philosophy, passions, and interests align with our Strategic Plan to apply.

Summary:

We are looking for an innovative, dedicated, and highly qualified teacher to teach 6th—8th-grade mathematics and aid in the transformation of the Mount Clemens Secondary Complex.

Essential Duties and Responsibilities – Other duties may be assigned:

- Consistently plan and engage students in active, student-centered learning activities aligned to State Standards.
- Develops lesson plans, instructional materials, and appropriate tasks and provides differentiated and small-group instruction in order to adapt the curriculum to the individual needs of all students.
- Share best practices and support differentiated instructional opportunities and strategies.
- Maintain required student records (e.g., attendance and grades).
- Communicate regularly with the parents and caregivers of students regarding achievement, attendance, and classroom behavior.
- Work with parents and caregivers in partnership to reinforce positive student behavior (e.g., calling parents with positive and negative news, sending home correspondence, and conferencing with parents).
- Maintaining a clean, orderly, and respectful classroom environment reflects our focus on student achievement, high academic and behavioral expectations, and positive staff-student relationships.
- Provide structure in the classroom by reinforcing the school-wide Code of Conduct and behavioral expectations.
- Adhere to the established administrative referral process.
- Attend all required professional development workshops and staff meetings.
- Fulfill all contractual obligations as a teacher in the bargaining unit. We respect our end of the contractual obligations and expect you to do so as well.
- Participate as an active, effective member of a professional learning community.
- Perform a variety of other non-instructional duties, including curriculum, instructional, and assessment development activities; student supervision; and consultation activities as required by school and/or district administration.



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Qualification Requirements:

- Be considered a Highly Qualified Teacher under MDE requirements, which include possessing a bachelor's degree from an accredited institution and a valid Michigan teacher certificate.
- Endorsement(s) sought MC, MX, or MB with an additional endorsement preferred and demonstrable knowledge of high school physical education, health content, and related pedagogy.
- Knowledge of State Standards and experience delivering State Standard-aligned instruction are strongly preferred.
- Excellent verbal and written communication skills.
- Strong interpersonal skills.
- Evidence of excellence when working with high school students.
- Desire to be held accountable for student academic growth and academic results.
- Technological proficiency with a basic understanding of data analysis.
- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

Please direct any questions regarding the position to Jennifer Daws at HR@mtcps.org

Persons who are interested in this position should submit letters of interest, resumes, credentials/certification, and a list of references in one document via email above or

Mail them to:

Human Resource - Mount Clemens Community Schools
167 Cass Avenue
Mount Clemens, MI 48043

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

It is the policy of the Mount Clemens Community School District that no person shall, based on race, religion, color, national origin, gender, age, height, weight, marital status, or disability, be excluded from participation and be denied benefits, or be subjected to discrimination under program or activity and in employment; further, the Mount Clemens Board of Education strictly adheres to provisions of Title VI of the Civil Rights Acts of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990 and all Michigan Department of Education policies and regulations prohibiting discrimination.