



Mount Clemens Community Schools

Open Position: Speech Language Pathologist

Deadline: **Until Filled**
Start Date: **ASAP**
Salary: Per MCEA Agreement
Location: Mount Clemens Community Schools
Reports To: Director of Special Education

Please review the Mount Clemens Community Schools Strategic Plan, adopted in June of 2024.
We encourage qualified candidates whose educational philosophy, passions, and interests align with our Strategic Plan to apply.

Essential Duties and Responsibilities – Other duties may be assigned:

- Develops lesson plans, instructional materials, and appropriate tasks and provides differentiated and small-group instruction to adapt the curriculum to the individual needs of all students.
- Use qualitative and quantitative data to inform decision-making and instructional strategies.
- Share best practices and support differentiated instructional opportunities and strategies.
- Maintain required student records
- Attend all required professional development workshops and staff meetings.
- Fulfill all contractual obligations as a professional staff member in the bargaining unit. We respect our end of the contractual obligations and expect you to do so.
- Utilizes repertoire of all types of curricular materials, as appropriate.
- Establishes learning objectives consistent with appraisal of student needs, curriculum framework, and state standards.
- Conducts ongoing assessments of student learning and progress, modifies instructional methods to fit individual student's needs, and provides individual and small group instruction as needed.
- Participate as an active, effective member of a professional learning community.
- Perform other non-instructional duties, including curriculum, instructional, and assessment development activities; student supervision; and consultation activities as required by school and/or district administration.
- Able to assist with walking students to/from class
- Able to lift a minimum of 25 pounds

Qualification Requirements:

- Master's Degree in Speech and Language.
- Certificate of Clinical Competency in Speech and Language Services or valid Michigan Teaching Certificate as a Speech and Language Impaired teacher approved by the MDE.
- Must attain a Speech-Language Pathologist License through the State of Michigan Department of Licensing and Regulatory Affairs or temporary licensure.
- CFs will be considered.



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Position Description:

- Develops, implements, and coordinates the school district's speech and language program and goals, including vision, procedures, and goals.
- Evaluates students' speech and language needs using appropriate tests, professional observations, and supplementary information from other sources.
- Coordinates speech and language services with support and instruction provided by other school personnel, including teachers, administrators, and other student support personnel.
- Interprets assessment findings and conveys information to parents and school staff.
- Conducts speech, language, and hearing screens and obtains additional diagnostic information from appropriate personnel and available records for speech and language purposes.
- Evaluates, monitors, and reports on student progress in formal (IEP) and informal meetings with families and school staff.
- Plans evidence-based interventions appropriate for individual students and/or groups of students.
- Assesses the need for assistive technology and recommends its use at school to support the student's functioning as independently as possible.
- Complies with rules and regulations surrounding the Child Find process.
- Participate in MET/REED/IEP meetings.

Please direct any questions regarding the position to Jennifer Daws at HR@mtcps.org

Persons who are interested in this position should submit letters of interest, resumes, credentials/certification, and a list of references in one document via email above or

Mail them to:

Human Resource - Mount Clemens Community Schools
167 Cass Avenue
Mount Clemens, MI 48043

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

It is the policy of the Mount Clemens Community School District that no person shall, based on race, religion, color, national origin, gender, age, height, weight, marital status, or disability, be excluded from participation and be denied benefits, or be subjected to discrimination under program or activity and in employment; further, the Mount Clemens Board of Education strictly adheres to provisions of Title VI of the Civil Rights Acts of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990 and all Michigan Department of Education policies and regulations prohibiting discrimination.