



Mount Clemens Community Schools

Open Position: Elementary Teacher – 4th Grade

Deadline: **Until Filled**
Start Date: **2025-2026 School Year**
Salary: Per MCEA Agreement
Location: Seminole Academy
Reports To: Building Principal

Please review the Mount Clemens Community Schools Strategic Plan, adopted in June 2024. We encourage qualified candidates whose educational philosophy, passions, and interests align with our Strategic Plan to apply.

Summary:

Mount Clemens Schools is searching to fill a vacancy for an elementary school teacher. As an elementary school teacher, you can set the tone for learning for the rest of a student's life. When students have a good, educational, happy experience during elementary school; they are more prepared to take on the challenges of middle school, high school, and college. You can teach students to love learning and also how to overcome the challenges and obstacles they face that keep them from reaching their goals. While adhering to the core curriculum required by the state, you can find creative, engaging ways to teach students real-life applications of difficult concepts like literature, math, and science.

Essential Duties and Responsibilities – Other duties may be assigned:

- Commitment to coordinate instruction within and across grade levels.
- Aptitude to discuss subject-specific content instruction and the drive to try new ideas to improve student learning.
- Capacity to align curriculum, instruction, and assessments while responding to students' needs.
- Competence to collect and analyze data to inform instructional decisions.
- Ability and desire to design and utilize formative assessment to modify and adjust instruction daily
- Ability to help create and thrive in a professional environment that is one of mutual respect, teamwork, and accountability
- Ability to seek out knowledgeable peers, coaches, or administrators for instructional support in the never-ending quest to deliver the vision of high-quality subject-specific instruction in every class period every day.
- Strong desire and ability to achieve outstanding student achievement results in a short amount of time.
- Desire and ability to build meaningful, caring relationships with students to exert academic influence.
- Skill and willingness to leverage the student support network to address students' social, emotional, nutritional, and health needs.
- Ability to motivate students and influence them.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

It is the policy of the Mount Clemens Community School District that no person shall, based on race, religion, color, national origin, gender, age, height, weight, marital status, or disability, be excluded from participation and be denied benefits, or be subjected to discrimination under program or activity and in employment; further, the Mount Clemens Board of Education strictly adheres to provisions of Title VI of the Civil Rights Acts of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990 and all Michigan Department of Education policies and regulations prohibiting discrimination.



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- Willingness and the capacity to hold ongoing instructional-specific conversations designed to focus conversions and efforts on improving student learning.
- Ability to collaboratively create and execute clear, logical instructional plans that produce strong results in student learning.

Qualification Requirements:

- BA/BS or higher
- Valid Michigan Teacher Certificate
- Highly qualified to teach in the certified area
- Know effective instructional strategies

Please direct any questions regarding the position to Jennifer Daws at HR@mtcps.org

Persons who are interested in this position should submit letters of interest, resume, credentials/certification, and a list of references in one document via email above or

Mail them to:

***Human Resource - Mount Clemens Community Schools
167 Cass Avenue
Mount Clemens, MI 48043***

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