

**Mount Clemens Community
Employee Compensation Information
2025 Calendar Year**

Job Title	Salary / Wages	Retirement (Mandatory)	FICA (Mandatory)	Health or C-I-L	Dental	Vision	LTD / STD	Life	Workers' Comp	Total Employee Cost
Superintendent	\$ 183,150.61	\$ 75,613.29	\$ 13,573.88	\$ 5,000.04	\$ 83.40	\$ 23.40	\$ 323.00	\$ 624.24	\$ 1,831.51	\$ 280,223.37
Asst. Superintendent of Finance & Operations	\$ 118,727.15	\$ 53,942.81	\$ 9,082.62	\$ 21,049.80	\$ 83.40	\$ 23.40	\$ 323.00	\$ 129.60	\$ 1,187.27	\$ 204,549.05
Principal	\$ 124,011.98	\$ 46,769.73	\$ 9,486.91	\$ 6,000.00	\$ 83.40	\$ 23.40	\$ 323.00	\$ 129.60	\$ 1,240.12	\$ 188,068.14
Principal	\$ 118,744.00	\$ 48,060.16	\$ 9,083.92	\$ 6,000.00	\$ 83.40	\$ 23.40	\$ 323.00	\$ 129.60	\$ 1,187.44	\$ 183,634.92
Teacher	\$ 112,829.87	\$ 52,126.28	\$ 8,631.48	\$ 21,049.80	\$ 1,780.44	\$ 361.32	\$ 331.68	\$ 76.80	\$ 1,128.30	\$ 198,315.97
Curriculum Director	\$ 104,594.52	\$ 45,842.11	\$ 8,001.48	\$ 7,718.28	\$ 83.40	\$ 23.40	\$ 323.00	\$ 129.60	\$ 1,045.95	\$ 167,761.74

*SALARIES AND WAGES ARE THOSE WAGES REPORTABLE AS MEDICARE WAGES ON THE W-2 FORM
ADJUSTED FOR BENEFIT RELATED ITEMS. EMPLOYEE BENEFITS ARE EMPLOYER RELATED BENEFIT COSTS
AND MAY INCLUDE RETIREMENT, FICA, HEALTH, DENTAL, VISION, LIFE AND DISABILITY INSURANCE,
BOARD PAID ANNUITIES, PERSONAL AUTO RELATED EXPENSES, CASH-IN-LIEU OF , DENTAL, VISION, LIFE,
AND DISABILITY INSURANCE, BENEFITS, WORKERS' COMPENSATION AND OTHER MISCELLANEOUS
BENEFITS.*