

# Strategic Plan

**Mission:** To teach ALL students so that they achieve beyond expectations and meet the challenges of a diverse and rapidly changing world.

Excellence

Respect

Service

Adaptability

## CORE VALUES

Integrity

Accountability

Pride

Commitment



## Strategic Plan | Shared Vision

### RECRUIT & RETAIN HIGH-QUALITY STAFF

- Provide effective, individualized PD opportunities and supports for teachers and support staff
- Competitive compensation, wages, and benefits; explore creative schedules
- Explore alternative teacher attendance incentives and increase substitute trainings and recruitment; increase student teachers, and strengthen college partnerships
- Plan for future support of teachers in regard to curriculum, replenishment, instructional support, and improved mentor programs, and for opportunities to complete work associated with new curriculum

### BELONGING & INCLUSION

- Implement District-wide Social Emotional Learning curriculum & PD, sensory pathways, and District social workers; increased opportunities for 1-on-1 student counseling
- Create new relationships with community businesses and non-profits
- Utilize & strengthen MTSS & tiered interventions
- Strengthen partnerships with community resources and comprehensively communicate supports, including parent SEL opportunities



# Strategic Plan | Shared Vision



## *IMPROVE & MAXIMIZE FACILITIES*

- Facilities committee to address long & short-term infrastructure needs, and consider a bond/bond extension
- Improve safety & security, update buildings, modernize classrooms, environmental upgrades, by maximizing financial resources in a transparent manner

## GRADUATE PROFILE

- Every graduate will be able to persevere
- Every graduate will be able to lead diverse teams
- Every graduate will demonstrate empathy

# A New Standard of Excellence



2025 BOND PROGRAM

VOTE MAY 6<sup>TH</sup>

# Mount Clemens Community Schools

Preserving History, Building the Future

## Overview

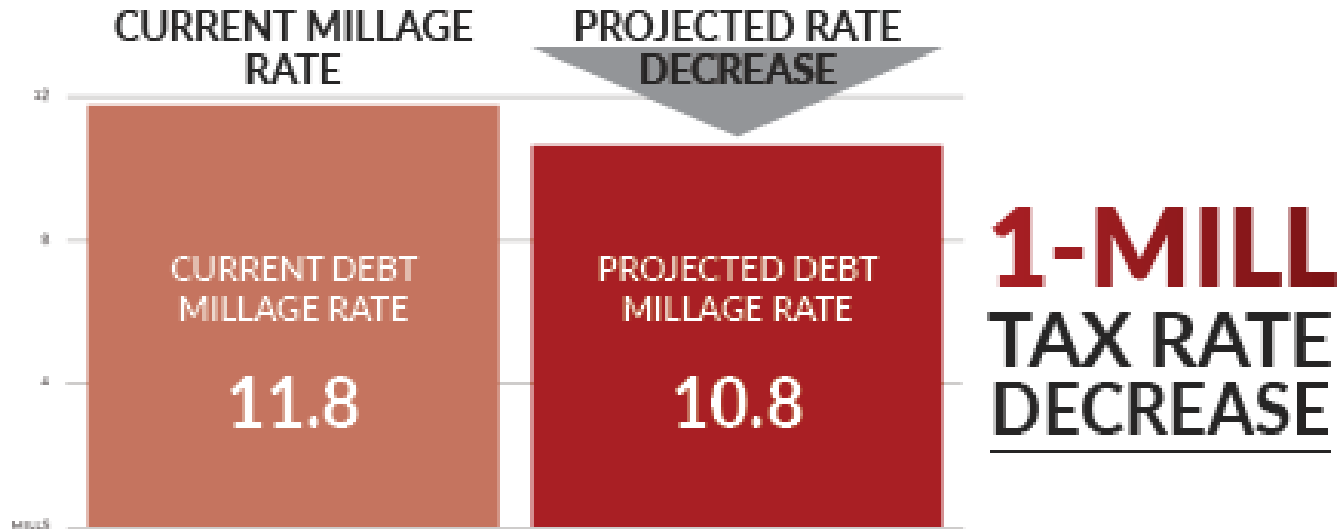
- Delivering a **1-mill tax rate decrease**, maximizing the value of taxpayer contributions for long-term educational benefits
- **GOALS:**
  - Preserve the legacy of Mount Clemens Community Schools and securing the future
  - Revitalize historic buildings
  - Address critical infrastructure needs
  - Create modern learning spaces
  - Increase safety and security features to meet the needs of its students



# Bond Program Highlights

## 1 LOWER TAXES

- What would be the impact of the bond on the debt millage rate?



# Bond Program Highlights

## 2

## HISTORIC PRESERVATION & MODERNIZATION

- Preserve 100+ year historic building that is the "Gateway to Community"
- Building repairs across the district
- Integrate modern learning spaces into classrooms
- Improve athletic facilities



# Bond Program Highlights

## 3

### SAFER SPACES

- Separate middle and high school entrances and learning environments
- Construct security vestibules at building entrances
- Safer learning environments including lighting, accessibility, fencing, security camera, and more





# Bond Program Highlights

4

## COMPREHENSIVE CAREER & TECHNICAL EDUCATION

- Modernize career tech facilities
- Expanded program offerings
- Prepare students for the workforce and beyond



# Effects of a Successful Bond Program

- Healthy Schools = Healthy Communities
- Higher Property Values
- Improvements to Facilities and Technology
- Impact to Local Economic Growth



# Overview of Bond Projects

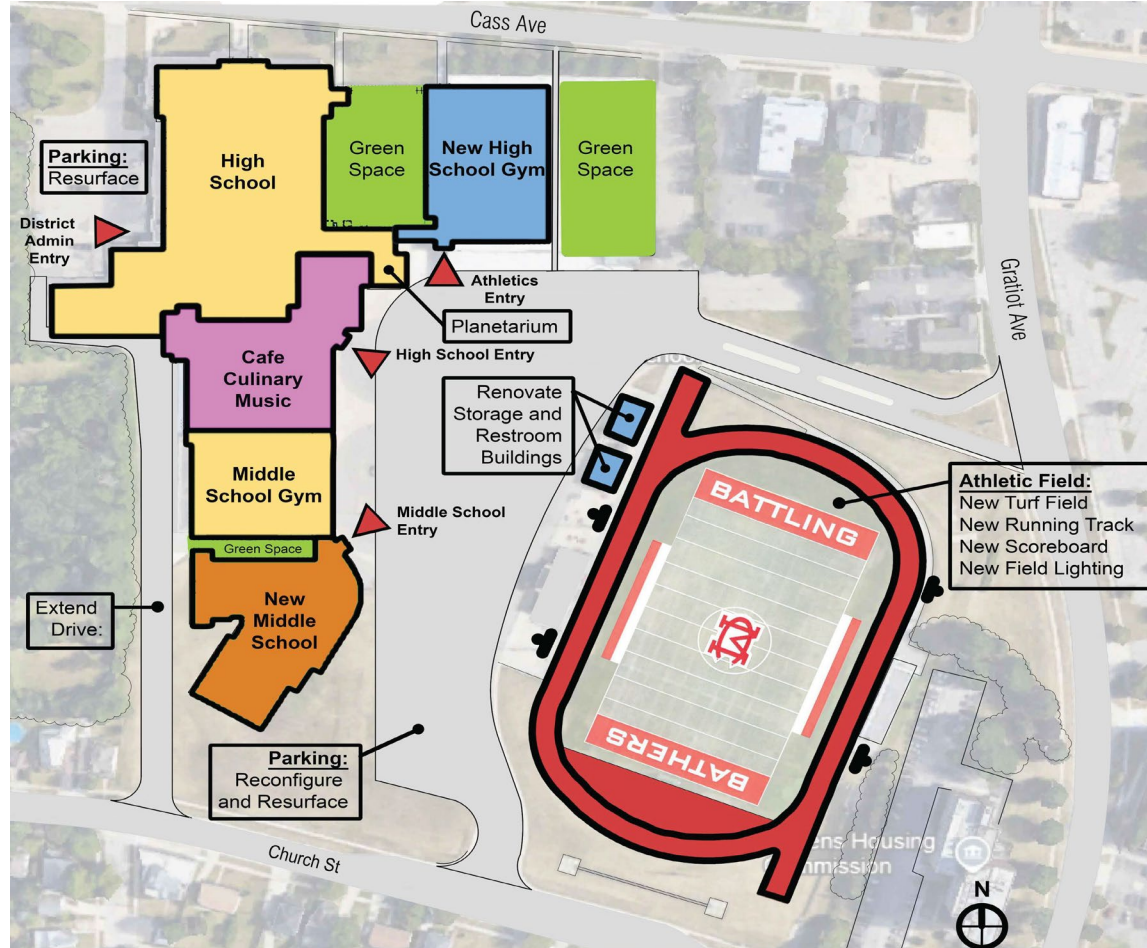
MCCS "Gateway to Community"



Paid for by Mount Clemens Community Schools, 155 Cass Ave, Mount Clemens, MI 48043



# Separate Middle and High School:



## Mt. Clemens Secondary Complex Scope

### New Construction

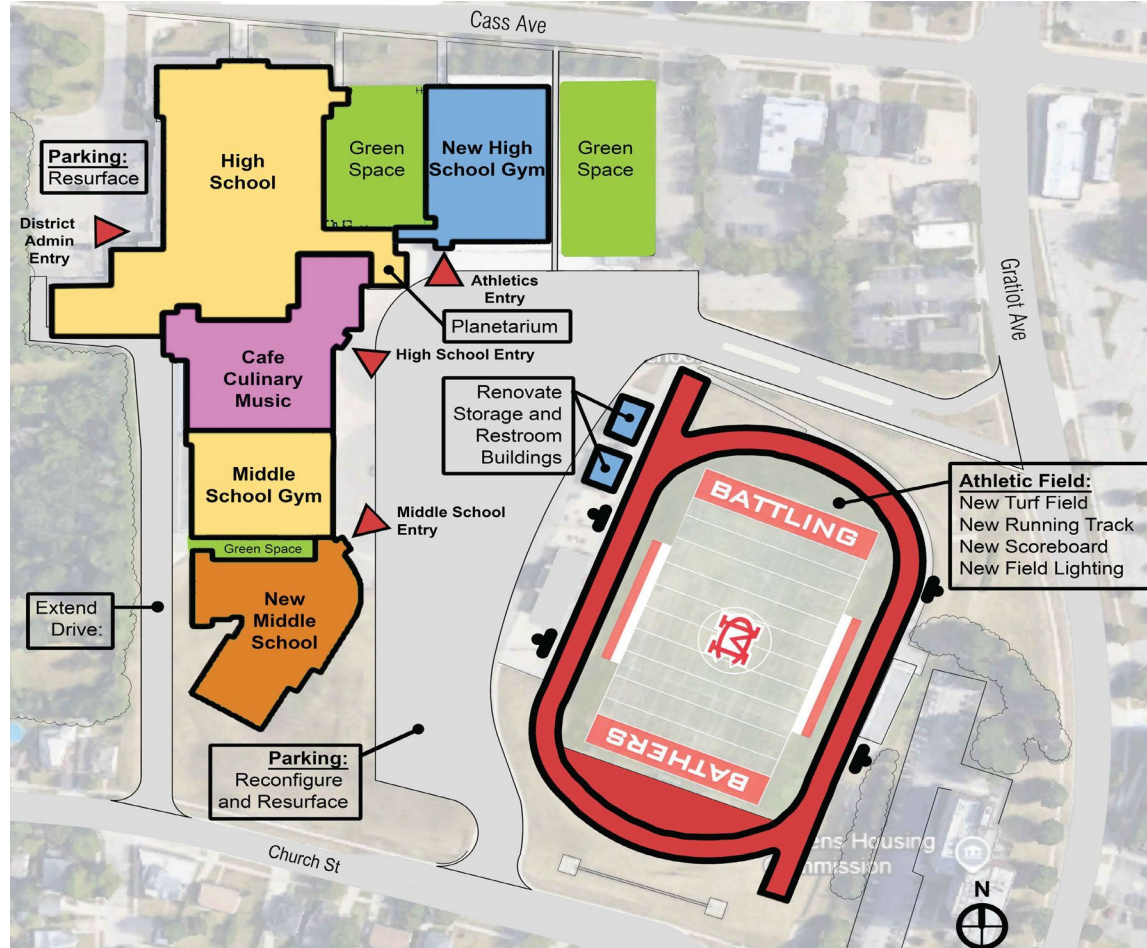
- Construct Secure Entry Addition for HS
- Construct New High School Gym Addition
- Construct Middle School Auditorium

### Interiors

- Renovate 1920's Building into High School Administration offices
- Renovate Auditorium
- Renovate Existing Gym and Locker Rooms for Middle School use
- Renovate Pool Area into New Cafeteria. Kitchen, Culinary program, and student spaces



# Separate Middle and High School:



## Mt. Clemens Secondary Complex Scope

### Exterior Envelope

- Repace existing windows
- Roof replacement in select areas
- Exterior wall improvements

### Mechanical

- Add fire suppression system
- Replacement of select equipment

### Technology

- New Instructional technology equipment

### Furniture

- Select replacement



# Separate Middle and High School:



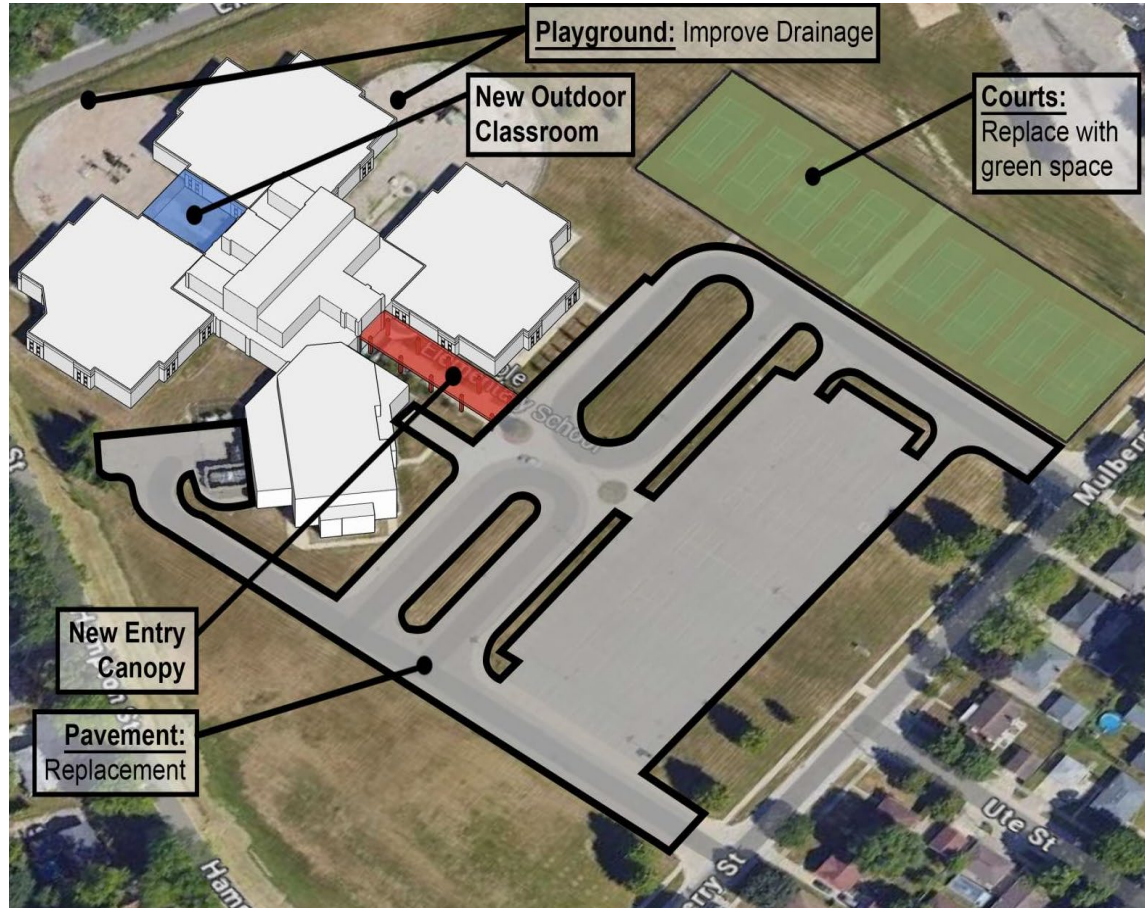
Secure High School Entry



Secure Middle School Entry



# Seminole Elementary School:



## Building Renovation Work

### Interiors

- Flooring replacement
- Cafeteria reconfiguration
- Replace cabinetry and ceilings

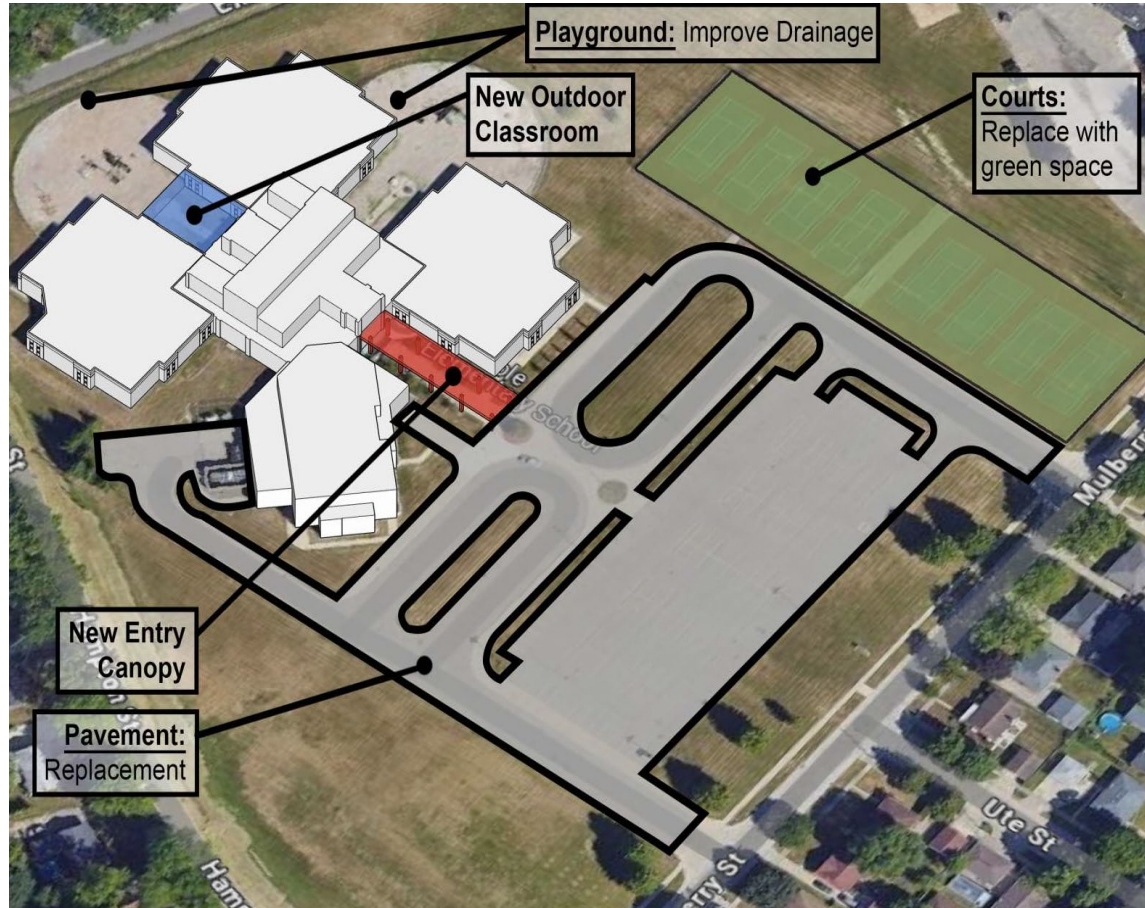
### Exterior Envelope

- Roofing replacement
- Add new entry canopy
- Exterior wall improvements

### Electrical

- Replace corridor, classroom, and parking lot lighting

# Seminole Elementary School:



## Building Renovation Work

### Mechanical

- Replace boilers
- New filtered drinking fountains

### Technology

- New Instructional technology equipment

### Furniture

- Select replacement



# Voting Information

**MARCH 27** Absentee ballots sent out no later than 40 days prior to election day

**APRIL 21** Last day to register to vote by mail or online 15 days prior to election day

**MAY 6** Register to vote at clerk's office up to 8pm on election day

To find your polling location, visit [michigan.gov/vote](https://michigan.gov/vote)



# For More Information Scan the QR code

- Call: (586) 461-3768
- Visit: [www.mtcps.org](http://www.mtcps.org)
- Email: [roperj@mtcps.org](mailto:roperj@mtcps.org)

