

Strategic Plan

Mission: To teach ALL students so that they achieve beyond expectations and meet the challenges of a diverse and rapidly changing world.

Excellence

Respect

Service

Adaptability

CORE VALUES

Integrity

Accountability

Pride

Commitment



Strategic Plan | Shared Vision

RECRUIT & RETAIN HIGH-QUALITY STAFF

- Provide effective, individualized PD opportunities and supports for teachers and support staff
- Competitive compensation, wages, and benefits; explore creative schedules
- Explore alternative teacher attendance incentives and increase substitute trainings and recruitment; increase student teachers, and strengthen college partnerships
- Plan for future support of teachers in regard to curriculum, replenishment, instructional support, and improved mentor programs, and for opportunities to complete work associated with new curriculum

BELONGING & INCLUSION

- Implement District-wide Social Emotional Learning curriculum & PD, sensory pathways, and District social workers; increased opportunities for 1-on-1 student counseling
- Create new relationships with community businesses and non-profits
- Utilize & strengthen MTSS & tiered interventions
- Strengthen partnerships with community resources and comprehensively communicate supports, including parent SEL opportunities



Strategic Plan | Shared Vision



IMPROVE & MAXIMIZE FACILITIES

- Facilities committee to address long & short-term infrastructure needs, and consider a bond/bond extension
- Improve safety & security, update buildings, modernize classrooms, environmental upgrades, by maximizing financial resources in a transparent manner

GRADUATE PROFILE

- Every graduate will be able to persevere
- Every graduate will be able to lead diverse teams
- Every graduate will demonstrate empathy

A New Standard of Excellence



2025 BOND PROGRAM

VOTE MAY 6TH

Mount Clemens Community Schools

Preserving History, Building the Future

Paid for by Mount Clemens Community Schools, 1155 Cass Ave, Mount Clemens, MI 48043

Overview

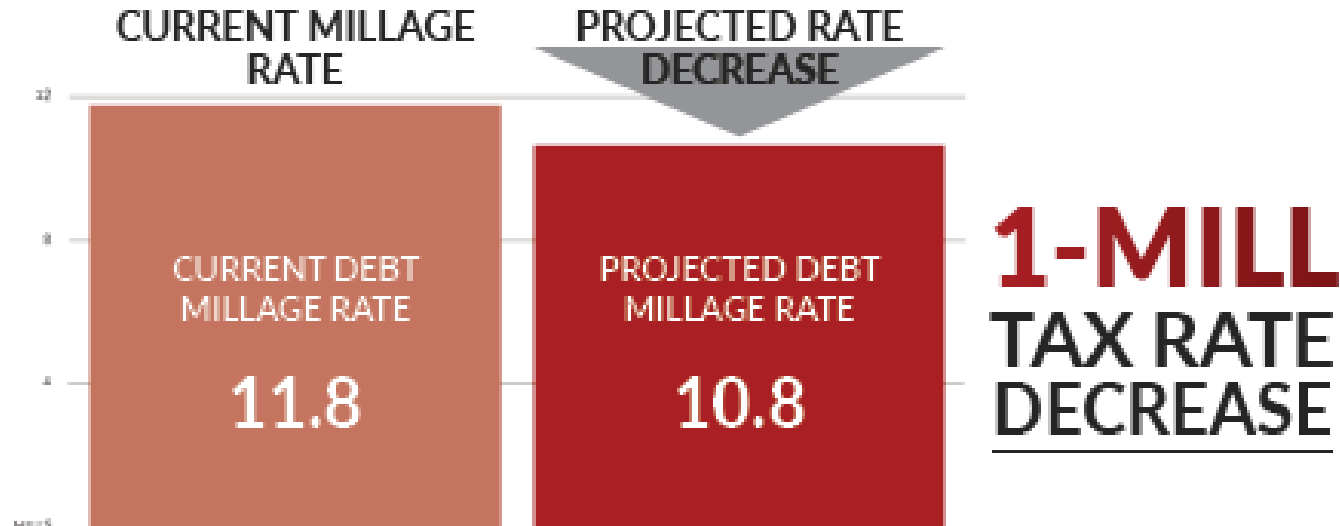
- Delivering a **1-mill tax rate decrease**, maximizing the value of taxpayer contributions for long-term educational benefits
- **GOALS:**
 - Preserve the legacy of Mount Clemens Community Schools and securing the future
 - Revitalize historic buildings
 - Address critical infrastructure needs
 - Create modern learning spaces
 - Increase safety and security features to meet the needs of its students



Bond Program Highlights

1 LOWER TAXES

- What would be the impact of the bond on the debt millage rate?



Bond Program Highlights

2

HISTORIC PRESERVATION & MODERNIZATION

- Preserve 100+ year historic building that is the "Gateway to Community"
- Building repairs across the district
- Integrate modern learning spaces into classrooms
- Improve athletic facilities



Bond Program Highlights

3

SAFER SPACES

- Separate middle and high school entrances and learning environments
- Construct security vestibules at building entrances
- Safer learning environments including lighting, accessibility, fencing, security camera, and more



Bond Program Highlights

4

COMPREHENSIVE CAREER & TECHNICAL EDUCATION

- Modernize career tech facilities
- Expanded program offerings
- Prepare students for the workforce and beyond



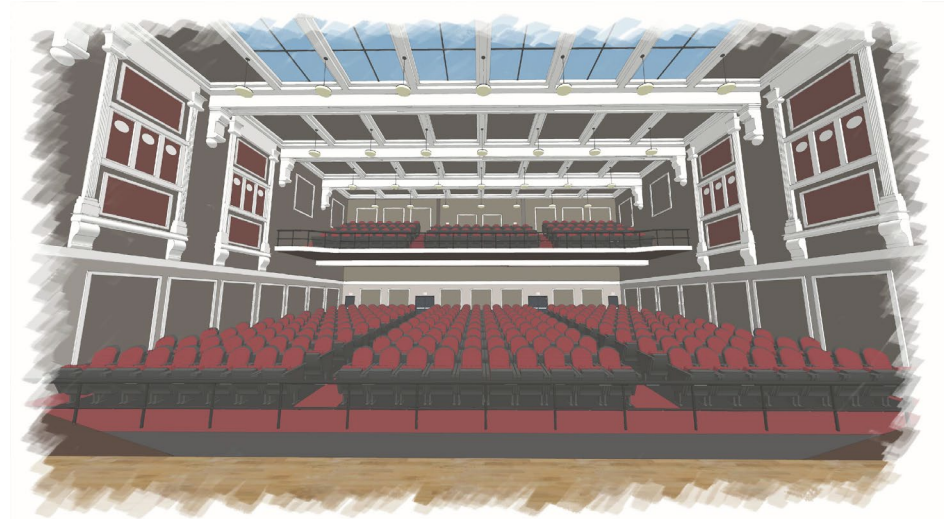
Effects of a Successful Bond Program

- Healthy Schools = Healthy Communities
- Higher Property Values
- Improvements to Facilities and Technology
- Impact to Local Economic Growth



Overview of Bond Projects

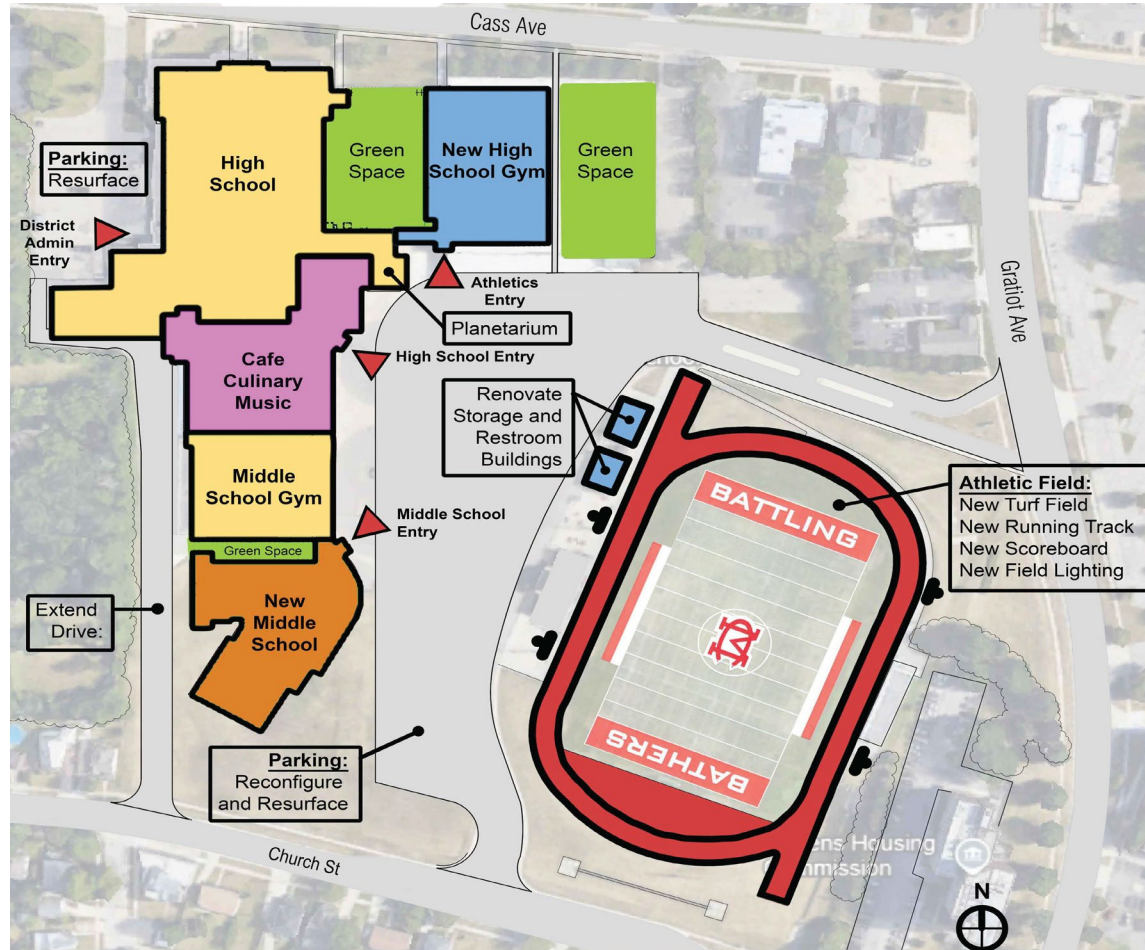
MCCS "Gateway to Community"



Paid for by Mount Clemens Community Schools, 155 Cass Ave, Mount Clemens, MI 48043



Separate Middle and High School:



Mt. Clemens Secondary Complex Scope

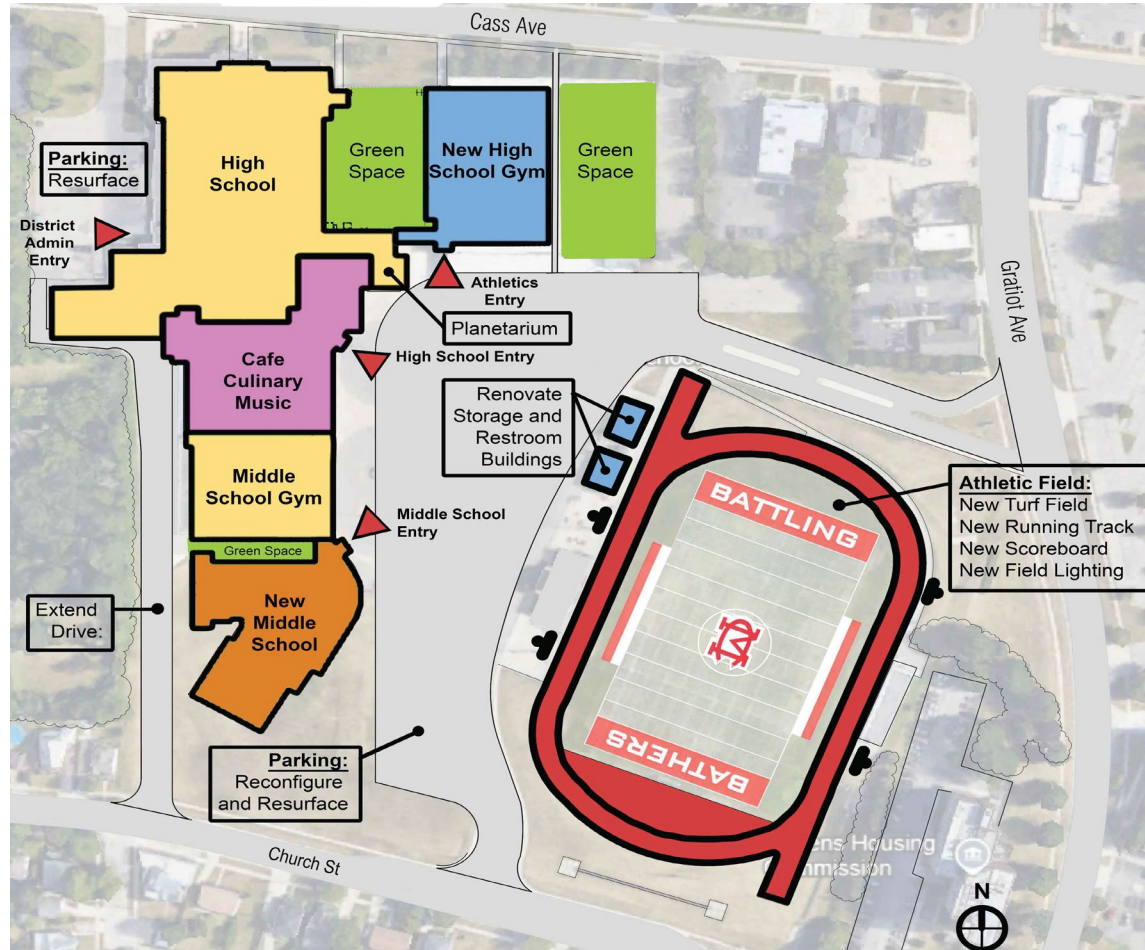
New Construction

- Construct Secure Entry Addition for HS
- Construct New High School Gym Addition
- Construct Middle School Auditorium

Interiors

- Renovate 1920's Building into High School Administration offices
- Renovate Auditorium
- Renovate Existing Gym and Locker Rooms for Middle School use
- Renovate Pool Area into New Cafeteria. Kitchen, Culinary program, and student spaces

Separate Middle and High School:



Mt. Clemens Secondary Complex Scope

Exterior Envelope

- Repace existing windows
- Roof replacement in select areas
- Exterior wall improvements

Mechanical

- Add fire suppression system
- Replacement of select equipment

Technology

- New Instructional technology equipment

Furniture

- Select replacement

Separate Middle and High School:

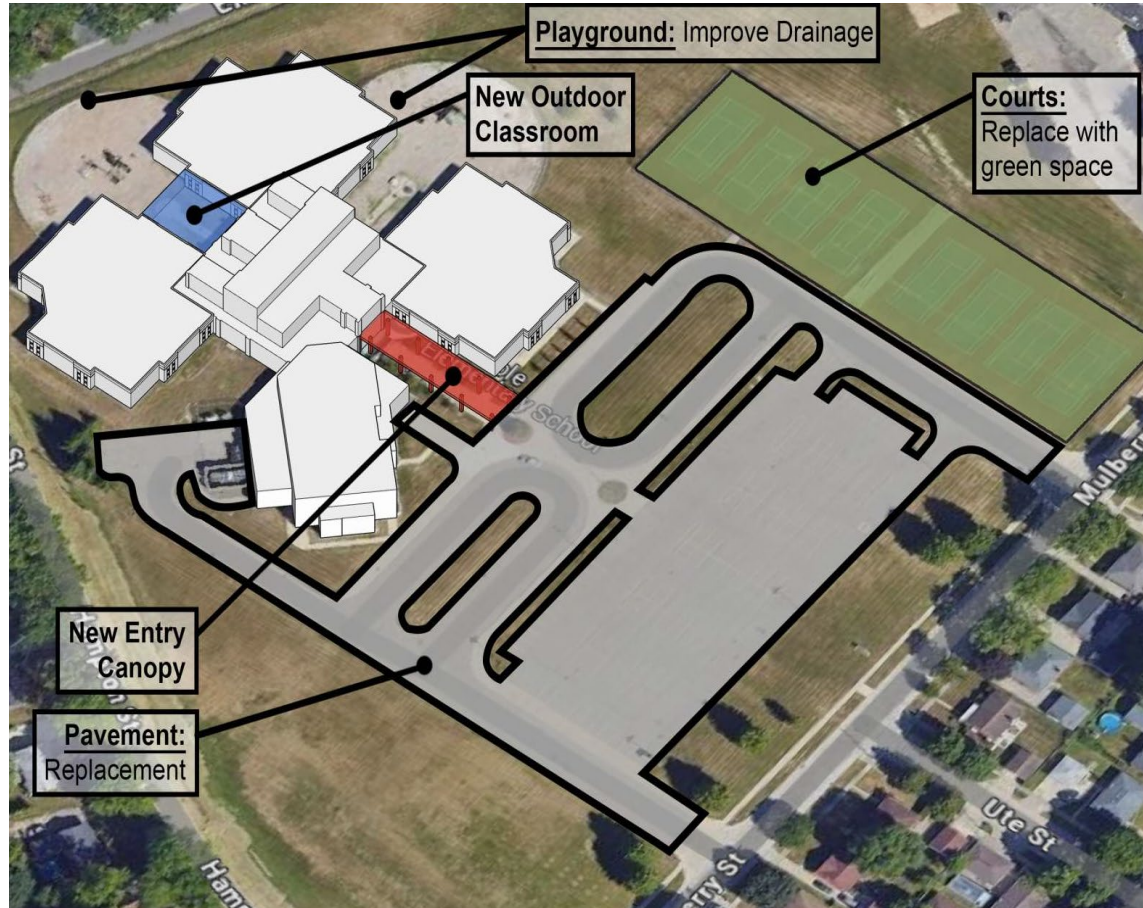


Secure High School Entry



Secure Middle School Entry

Seminole Elementary School:



Building Renovation Work

Interiors

- Flooring replacement
- Cafeteria reconfiguration
- Replace cabinetry and ceilings

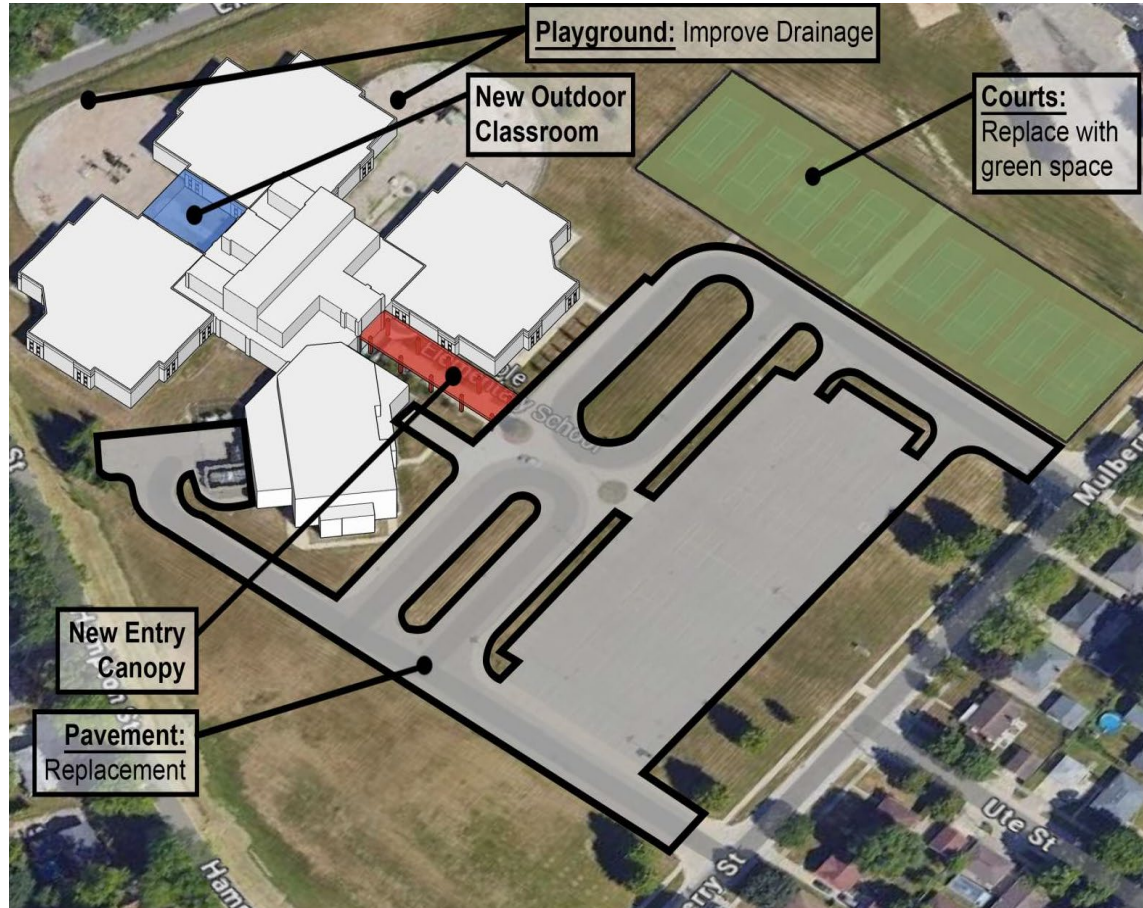
Exterior Envelope

- Roofing replacement
- Add new entry canopy
- Exterior wall improvements

Electrical

- Replace corridor, classroom, and parking lot lighting

Seminole Elementary School:



Building Renovation Work

Mechanical

- Replace boilers
- New filtered drinking fountains

Technology

- New Instructional technology equipment

Furniture

- Select replacement

Voting Information

MARCH 27 Absentee ballots sent out no later than 40 days prior to election day

APRIL 21 Last day to register to vote by mail or online 15 days prior to election day

MAY 6 Register to vote at clerk's office up to 8pm on election day

To find your polling location, visit michigan.gov/vote



Tax impact of the 2025 debt levy



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MOUNT CLEMENS COMMUNITY SCHOOL DISTRICT
COUNTY OF MACOMB, STATE OF MICHIGAN
SCHOOL BUILDING AND SITE BONDS

SUMMARY OF THE INITIAL IMPACT OF CHANGE IN DEBT LEVY FOR 2025 ON PROPERTY TAXPAYERS

	Bond Amount	Estimated (Decrease) in Debt Levy	Estimated Initial Change in Taxes*									
			\$50,000 Taxable Value	\$60,000 Taxable Value	\$70,000 Taxable Value	\$80,000 Taxable Value	\$90,000 Taxable Value	\$100,000 Taxable Value	\$110,000 Taxable Value	\$120,000 Taxable Value	\$130,000 Taxable Value	\$140,000 Taxable Value
2025 Debt Levy	\$91,820,000	(1.00)	-\$50.00	-\$60.00	-\$70.00	-\$80.00	-\$90.00	-\$100.00	-\$110.00	-\$120.00	-\$130.00	-\$140.00

* Based upon Taxable Value defined as the lesser of: A) assessed value [1/2 of true cash value]; or B) the prior year's Taxable Value, less losses times the rate of inflation plus additions. For example, a person with a 'Taxable Value' of \$90,000 (which would be a market value of at least \$180,000 or more) would have an estimated change in taxes of approximately (\$90.00).

NOTE: The above estimate is for the initial change in debt levy that is expected to occur either with or without the proposed bonding. The debt levy and taxes would increase in later years with the proposed bonds as reflected in the ballot's reference to the estimated average millage of 7.93 mills. The debt levy is projected to increase in later years with the proposed bonds but the total debt levy is not projected to be higher than the 2025 debt levy of 10.80 mills, which is a decrease of 1.00 mill from the 2024 debt levy.



Comparison of with/without proposed Bond



565 Branwood Circle
Suite 333
Ann Arbor, MI 48106

\$31,820,000
MOUNT CLEMENS COMMUNITY SCHOOL DISTRICT
COUNTY OF MACOMB, STATE OF MICHIGAN
PROPOSED BONDING
(GENERAL OBLIGATION - UNLIMITED TAX)

Comparison of With and Without Proposed Bonds

Tax Year	Fiscal Year End	Estimated Total Debt Service Payments			Estimated Millage*		
		Without Proposed Bonds	With Proposed Bonds	Increase	Without Proposed Bonds	With Proposed Bonds	Increase
2024	2025	4,786,846	\$4,786,846	\$0	11.80	11.80	0.00
2025	2026	4,811,596	5,659,948	848,352	10.80	10.80	0.00
2026	2027	4,835,628	5,850,268	1,014,640	10.80	10.80	0.00
2027	2028	4,858,661	7,588,635	2,729,974	10.27	10.80	0.53
2028	2029	4,885,772	7,903,972	3,018,200	6.13	10.80	4.67
2029	2030	4,906,686	9,130,356	4,223,670	5.94	10.80	4.86
2030	2031	2,739,000	8,343,880	5,604,880	3.19	10.80	7.61
2031	2032	0	8,689,480	8,689,480	0.00	10.80	10.80
2032	2033	0	8,690,260	8,690,260	0.00	10.80	10.80
2033	2034	0	8,691,800	8,691,800	0.00	10.80	10.80
2034	2035	0	8,693,660	8,693,660	0.00	10.80	10.80
2035	2036	0	8,690,400	8,690,400	0.00	10.80	10.80
2036	2037	0	8,691,800	8,691,800	0.00	10.03	10.03
2037	2038	0	8,692,200	8,692,200	0.00	9.33	9.33
2038	2039	0	8,691,160	8,691,160	0.00	9.20	9.20
2039	2040	0	8,693,240	8,693,240	0.00	9.07	9.07
2040	2041	0	8,692,780	8,692,780	0.00	8.93	8.93
2041	2042	0	8,689,340	8,689,340	0.00	8.79	8.79
2042	2043	0	8,692,480	8,692,480	0.00	8.67	8.67
2043	2044	0	8,686,320	8,686,320	0.00	8.53	8.53
2044	2045	0	8,675,640	8,675,640	0.00	8.39	8.39
2045	2046	0	0	0	0.00	0.00	0.00
		\$31,824,188	\$170,924,464	\$139,100,276			

* Using statutory Taxable Value projection and School Bond Loan Fund loan interest rate of 5.00%

Note: The debt millage projection is contingent on several variables including: the future Taxable Value, the interest rate on the proposed bonds and future bond refinancings.



For More Information Scan the QR code

- Call: (586) 461-3768
- Visit: www.mtcps.org
- Email: roperj@mtcps.org

